



Report of the Director of Children's Services

Executive Board

Date: 24th January 2007

Subject: Performance Targets for Education Leeds: 2006

Electoral Wards Affected:

Specific Implications For:

Equality and Diversity

Community Cohesion

Narrowing the Gap

Eligible for Call In

Not Eligible for Call In
(Details contained in the report)

1.0 PURPOSE OF THE REPORT

1.1 To report on the final performance assessment of Education Leeds under the 2001 – 2006 contract arrangements when measured against the Strategic Incentive Performance Targets for 2006 set under that contract.

2.0 BACKGROUND

2.1 The Strategic Incentive Performance Targets were a key aspect of the Council's first contract with Education Leeds. They are not a feature of the latest contract. However, the final performance assessment under the first contract relates to data up to August 31st 2006 and therefore has to be completed after the expiry of that contract. Strategic Incentive Performance Targets relate to educational performance and organisational issues. For each target a number of incentive points are allocated. For the remainder of this report the Strategic Incentive Performance Targets will be referred to simply as 'targets'.

2.2 Section 3 of the report considers the performance of Education Leeds measured against the targets for 2006.

2.3 The targets for 2006 were agreed by Executive Board in March 2005 following consideration by the Scrutiny Board (Lifelong Learning and Leisure) and wider consultation.

2.4 As there was no OfSTED inspection visit in the 2006 period, Education Leeds have submitted a self-assessment of their performance against Judgement Recording Statement scores (JRS) up to 31 August 2006. An independent panel was established to consider the self-assessment return. The Panel's considerations are detailed in Appendix 2.

3.0 PERFORMANCE AGAINST THE 2006 TARGETS

- 3.1** An analysis of the points score is provided in Appendix 1.
- 3.2** The 2006 targets included value-added comparative performance. This requires reference to value-added performance tables published by the DfES. The publication of these tables has been delayed this year due to challenges over data. This means that judgements against four indicators, potentially yielding 2 points, has been delayed. As a result, this report was postponed from the agenda for the December Executive Board. However, with the data still outstanding in January it is proposed that the provisional points score for the 2006 targets is calculated at 23 incentive points and that the Director of Children's Services be authorised to make any supplementary payment necessary under the scheme upon the receipt of final national comparator data that could not be included in this report.
- 3.3** 23 points represents "very good" performance under the terms of the original contract between the Council and Education Leeds.
- 3.4** Under the original contract with Education Leeds, a payment of £14,000 is due for each incentive point achieved in 2006.
- 3.5** Therefore, the outstanding incentive payment due to Education Leeds under the original contract for the 2006 targets is £322,000. This is calculated by multiplying 23 points by £14,000.
- 3.6** Members' attention is drawn to Appendix 2, particularly the final paragraphs where progress in the performance by Education Leeds is commented upon favourably by the independent panel and some pointers to ensuring continuing good progress are provided.

4.0 BUDGET IMPLICATIONS

- 5.1** The payment due for the 2006 targets is fully covered in the 2006/7 Education Client budget.

6.0 RECOMMENDATIONS

- 6.1** Executive Board is asked to:
- a) note the very good performance of Education Leeds against the 2006 targets contained in the original contract;
 - b) agree an incentive payment of £322,000; and
 - c) authorise the Director of Children's Services to make any supplementary payment necessary under the scheme, upon the receipt of final national comparator data that could not be included in this report, in accordance with paragraph 3.2 of this report.

1.1.1 Background Papers

- Leeds City Council – Documents Related to Education Leeds Limited – 30 March 2001
- Scrutiny Board LLL 13th September 2001 'Proposed Procedures And Timetable For Agreeing New Strategic Incentive Performance Targets For Education Leeds'
- Scrutiny Board LLL 1st November 2001 'Draft Position Paper For Strategic Incentive Performance Targets 2003 Discussions'
- Scrutiny Board LLL 21st February 2002 'Strategic Incentive Performance Targets 2003'
- Executive Board 28th November 2001 'Education Leeds: Strategic Incentive Performance Targets 2002-2003'.
- Executive Board 13th November 2002 'Strategic Incentive Performance Targets for Education Leeds'
- Executive Board 10th December 2003 'Strategic Incentive Performance Targets 2005'
- Scrutiny Board 8th January 2004 'Strategic Incentive Performance Targets 2003 & 2005'
- Scrutiny Board 4th March 2004 'Strategic Incentive Performance Targets 2005'
- Executive Board 19th March 2004 'Strategic Incentive Performance Targets 2005'
- Executive Board 9th March 2005 'Strategic Incentive Performance Targets 2006'
- Executive Board December 2005 'Performance Targets For Education Leeds: 2005'